

Application for Employment
Nature Camp, Inc.
Summer 2025

Return to: **Philip P. Coulling, 310 Enfield Rd., Lexington, VA 24450**

Applicants **must** read *Information and Guidelines for Prospective Staff Members* on the Nature Camp website (<https://naturecamp.net/employment/>) before submitting an application for employment. Please direct any questions to Philip Coulling, Executive Director, at **director@naturecamp.net**.

Application deadline: **14 February 2025**

Name: _____ Date of Birth: _____

Gender: _____ Pronouns: _____

E-mail: _____ Preferred phone #: _____

Is it okay to receive text messages at this number? ☐ Yes
☐ No

Current mailing address: _____
Street / PO Box City State Zip

Use this address:

☐ always
☐ until: _____

High school (include city/town): _____ Graduation year: _____

College attended (*if applicable*): _____ Dates attended and grad. year: _____

Please list any post-collegiate education. _____

Indicate all certifications that apply (current implies valid certification through summer 2025):

☐ First Aid ☐ CPR ☐ Lifeguard ☐ EMT ☐ Other: _____
current expired current expired current expired current expired

(Note: All summer staff must be certified in both First Aid and CPR. American Red Cross First Aid and CPR training will be provided as necessary during the week before First Session begins. Each certification is valid for two years.)

Are you a US citizen? **Y N**

If not, do you have a Visa allowing you to work in the US through August 2025? **Y N**

Do you have a valid driver's license? **Y N** If yes, issued by what state? _____

Have you ever been convicted of any moving violations during the past five years? **Y N**

If yes, please explain. (Providing this information is optional, but failure to do so will prohibit future use of Nature Camp vehicles.)

Name: _____

Please list any employment history relevant to serving on staff at Nature Camp. *(Indicate the time period of employment, describe your job title(s) and responsibilities, and explain the reason for leaving/ending employment, as applicable.)*

Describe any educational experience (formal or informal) that would enhance your teaching ability or preparedness to teach at Nature Camp. *(Note any relevant coursework in subjects aligned with the Nature Camp curriculum or personal engagement in natural history pursuits.)*

Describe any experience working with children or youth and skills gained that would be relevant to and valuable in working at Nature Camp. *(Note, for example, experience babysitting/nannying, teaching or tutoring in supervised settings, working at other summer camps, or holding leadership positions.)*

Name: _____

Please provide names and contact information for three individuals (no more than one of whom may be related to you) who are familiar with your skills, qualifications, personal character, etc., and who have agreed to provide a recommendation or evaluation of your candidacy as a staff member.

Name	Position	Phone	E-mail
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Name	Position	Phone	E-mail
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Name	Position	Phone	E-mail
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Which classes would you be most *interested* in teaching at Nature Camp? (List in descending order of preference.)

Which classes would you be best *qualified* to teach? Include a brief explanation, if desired. (*You may wish, for example, to indicate relevant courses taken in college, major classes taken as a camper at Nature Camp, or other study conducted on your own.*)

Would you in any way be limited in your ability to perform the functions of the job for which you are applying?

Name: _____

Are there any restrictions that would prevent you from working the entire 10-week summer schedule (from **Monday, 9 June 2026** to **Wednesday, 13 August 2025**)? If so, please explain and indicate the dates when you would be available.

If you *never* attended Nature Camp as a camper:

How did you learn of Nature Camp?

For ALL applicants:

(1) Why do you want to work at Nature Camp, (2) what unique contribution would you make to camp, (3) what would you hope to gain from the experience, and (4) what impact would you like to have on the campers and your fellow staff members if offered a position? (Attach a separate page if you prefer.)

(Feel free to answer as creatively as you would like. You may simply write a prose response, compose a poem or play, or record a song or video.)

At Nature Camp we take the safety and well-being of our campers very seriously. By sending their children to Nature Camp, parents give their children over to our care, which is perhaps the greatest act of trust a parent can engage in. This makes Nature Camp not just a fun place, but also a sacred one as well. We strive to do everything we can to maintain that trust, and doing so depends on the unwavering commitment of every single member of the staff. Joining the Nature Camp staff means making a pledge to take seriously the welfare of the campers who are entrusted to your care. And by submitting this application, you are agreeing to abide by this creed.

I authorize investigation of all statements herein, as well as but not limited to any checks of criminal records and sex offender registries, and release Nature Camp, Inc., and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. I acknowledge and agree to abide by Nature Camp's strict prohibition on the possession or consumption of alcoholic or other intoxicating beverages, tobacco and tobacco-containing substances, and illicit drugs (including marijuana) on camp premises while Nature Camp is in session. Furthermore, I understand that any agreement must be in writing and signed by Executive Director Philip Coulling. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by Nature Camp, Inc.

Signature _____

Date _____